



## Appointment of Grade 2 Teaching Assistant November 2019

### PERSON SPECIFICATION- information for your application

	ESSENTIAL	DESIRABLE	Evidence Source
<b>Experience:</b>			
1. Working with children	✓		App
2. Working in Early Years		✓	App, Ref
3. Teaching a range of abilities and personalities	✓		App
4. Working in a primary school		✓	App, Ref
<b>Education and Training:</b>			
5. Grade 2 Teaching Assistant	✓		App, Doc
6. Other relevant training		✓	App, Doc
<b>Skills/Attributes:</b>			
7. Good classroom practitioner with high expectations	✓		Task, Ref
8. Able to maintain positive behaviour through positive strategies	✓		Inter, Task, Ref
9. Approachable, enthusiastic and positive	✓		Inter, Task
10. Able to communicate well and form positive relationships at all levels	✓		Inter, Task, Ref, App
11. Creative and open to new ideas	✓		App
12. Flexible and adaptable	✓		App, Ref
13. Well organised and self-motivated	✓		App, Ref
14. Thrives on challenge and making a positive difference	✓		App, Ref, Int
15. Clear understanding of professionalism and confidentiality	✓		Ref, Int
16. Willing to engage with the wider community and other schools		✓	App, Int
17. Keen to offer an extra-curricular activity		✓	App, Int
<b>Attitudes:</b>			
18. Child-centred in outlook, wants the best for every child	✓		Task, Int, App, Ref
19. Committed to contributing fully to team	✓		Int, App, Ref
20. Ambitious and hard-working	✓		Ref, App
21. Keen to support and to learn from others	✓		Ref, App
<b>Suitability to work with children:</b>			
22. Clear DBS check	✓		Doc
23. Proof of ID	✓		Doc
24. Two professional references	✓		Ref