Brierley Forest Primary & Nursery School

Person Specification: Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status.	Evidence of commitment to further professional development.
Knowledge and understanding	Good knowledge of the current national curriculum and an understanding of age related expectations. Good understanding of how to plan effectively to meet the needs of all pupils; Experience and understanding of assessment both formative and summative	Recent training relating to the new Primary Curriculum.
Personal characteristics	Positive and enthusiastic Proactive and resilient Highly organised – able to meet deadlines Autonomous within own classroom	
Aims and Values	A clear educational philosophy that accords with the aims and values of the school. A clear view as to how that philosophy can be put into practice in a Primary School. An enthusiasm for working with children, teachers and support staff.	
Classroom Practice, Curriculum and Assessment	The ability to create a stimulating and purposeful learning environment appropriate for the needs of the child. An understanding of the whole school curriculum in a primary setting A clear understanding of the process of assessment.	Experience of teaching mixed age classes. A clear passion and interest in a curriculum area and willingness to share practice across partner schools.
Parents and Community	A clear understanding of the importance of involving parents in their children's education A broad understanding of the link between parental involvement and the raising of levels of achievement.	