

Brierley Forest Primary & Nursery School



CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications QTS NPQML Other Middle Leader Qualification	√ 	 √ √	AF & Int AF & Int AF & Int
Experience Education and Training Introduction to Safeguarding Primary School middle leadership exp Experience in a single primary key stage Experience in more than 1 primary key stage Outstanding Teaching Experience in more than 1 school	√ √ √ √	 √ √	AF & Int AF Int Ref AF Int Ref AF Int Ref Let Int Ref AF Int Ref
Knowledge and understanding Outstanding knowledge of curriculum development Knowledge of coaching and mentoring practices Knowledge of up to date teaching pedagogy Knowledge of good assessment practices Ability to interpret whole school data	√ √ √	 √ √	Let Int Let Int Let int Let Int Let Int
Skills/Aptitudes Excellent Communicator Highly Organised Excellent time management skills Good Listener Ability to prioritise and see big picture Ability to establish a vision Ability to inspire and be innovative	√ √ √ √ √ √ √	 	Let Int Ref Let Int Ref Let Int Ref Let Int Ref Let Int Ref Let Int Ref Let Int Ref
Personal Attributes Commitment Determination Resilience Sense of humour Empathy Professional Polite	√ √ √ √ √ √ √	 	Let Int Ref Let Int Ref Let Int Ref Let Int Ref Let Int Ref Let Int Ref Let Int Ref
Specific requirements Suitability to work with children Improve whole school attendance	√ 	 	AF Int Ref