Person Specification School Nurse A=Application, I=Interview, O=Other

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| Essential |  |
| Band 5 or 6 nurse special needs | A |
| English GCSE (or equivalent) | A |
| IT skills | A |
| Ability to deliver training and assess staff competency  | A, I |
| Manage the medications support team | A, I, O |
| Manage the health care provision | A |
| Work with other professionals | A |
| Advise on medical procedures | A, I, O |
| Maintain records and plans | A, I,  |
| Communicate with pupils, parents, carers and staff  | A, I |
| Organise staff training, ensuring skills are up-to-date | A, I |
| Initiative | A, I |
| Ability to provide professional support and advice to all stakeholders | A, I |
| Understanding of safeguarding  | I |
| Engagement with professional development opportunities | I |
| Ability to demonstrate problem solving skills | O |

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| Personal Attributes |
| Professional approach to all aspects of the role | I |
| Ability to cope under pressure | I |
| Positive outlook | I |
| Strong desire to learn and progress | I |
| Respond positively to challenges | I |
| A sense of humour | I |
| Empathy | I |
| Respectful of others choices and opinions | I |
| Respectful of equality | I |
| Hardworking | I |
| Ability to form and maintain good professional relationships | I |
| Ability to reflect and learn  | I |
| Honest & trustworthy | I |
| Ability to adapt | I |
| Be flexible in approach | I |
| Compassion | I |
| Motivator | I |
| Problem solver | I |
| Conscientious  | I |