

English Teacher Person Specification

	Essential	Desirable	Assess
Experience/Knowledge			
Teaching or practice in a 11-18 school	√		Application form
Education and Training			
Certificate of Education PGCE	√		Application form
Degree in a relevant subject		√	Application form
Aptitudes			
Good interpersonal skills	√		Interview, letter
Ability to communicate clearly to a variety of audiences: students, staff and parents	√		Interview
Ability to receive and give feedback	√		Interview
Ability to listen	√		Interview
Supportive of students and adults	√		Interview
Ability to promote a climate of high expectation	√		Interview
Commitment to equal opportunities	√		Interview
Administrative skills			
Ability to develop and maintain appropriate and efficient systems and procedures	√		Interview
Ability to meet completion dates	√		Reference, interview
Ability to use ICT	√		Application form

	Essential	Desirable	Assess
Personal Qualities			
Excellent attendance	√		Reference
Excellent punctuality	√		Reference
Excellent Health	√		Reference
Job Specific Requirements			
A good or outstanding classroom teacher in English	√		Interview/lesson observation
Willingness to contribute to enhancement activities	√		Interview
Commitment to and success in raising levels of student achievement and personal development	√		Interview
Ability to produce lesson plans which help promote exciting, stimulating and differentiated learning	√		Interview
Understanding of National Curriculum requirements for English	√		Interview
Ability to work as part of a team to develop Schemes of Learning and Assessment for Learning	√		Interview