

I CAN - Equal Opportunities Monitoring Form

Please **do not** write your name on this form.

Thank you for taking the time out to fill in this form. We are asking these questions to understand better the composition of our workforce by gender, ethnic origin, age, sexual orientation and faith. This information will help us guide our recruitment strategies.

We can assure you that the information provided will be kept completely confidential.

I CAN is committed to equal opportunities and has a policy that is supported by a code of practice.

Please state which post you are applying for					
Gender (please tick) & Year of Birth					
Male		Female		Year of Birth	

Disability					
Do you consider yourself to have a disability? (please tick)				Yes	No
The Disability discrimination Act defines disability as “a physical or mental impairment which has a substantial and long term effect on the person’s ability to carry out normal day to day activities”					

Ethnic Origin	
Please indicate how you would prefer to describe your ethnic origin (please tick) then specify in the most relevant <i>sub-category</i> (please tick)	

A

Asian		Asian British		Asian English		Asian Scottish	
Asian Welsh		Bangladeshi		Indian		Pakistani	
Other (please specify)							

B

Black		Black British		Black English		Black Scottish	
Black Welsh		African		Caribbean			
Other (please specify)							

C

Chinese		Chinese British		Chinese English		Chinese Scottish	
Chinese Welsh		Chinese		Other (please specify)			

D

Mixed		White and Black African		White and Black Caribbean		White and Asian	
Other (please specify)							

E

Traveller or Gypsy							
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F

White		White British		White English		White Scottish	
White Welsh		White Irish		Other please specify)			

Faith	
Please indicate below how you would prefer to describe your faith or tick “none” OR “prefer not to state”	
None	
Prefer not to state	

Sexual Orientation							
Please indicate how you would prefer to describe your sexual orientation (please tick)**							
Bisexual		Gay		Heterosexual		Lesbian	
Prefer not to state							

By completing this form I understand that I give my consent under the Data Protection Act 1998 for the information contained in this form to be processed in accordance with I CAN policy for the purposes of equal opportunities monitoring.

*The categories used are those given by the Commission for Racial Equality.

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