

Person Specification – Teaching Assistant



	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> NVQ L3 or equivalent GCSE Grade C or above in English and maths 	<ul style="list-style-type: none"> Evidence of relevant, ongoing learning and professional development Forest School accreditation
Experience	<ul style="list-style-type: none"> Effective in role as TA and proven track record of raising attainment for all pupils 	<ul style="list-style-type: none"> Outdoor learning
Professional attributes	<ul style="list-style-type: none"> Ability to lead learning and deliver interventions effectively Enthusiastic, creative and willingness to learn Excellent communication and interpersonal skills Ability to reflect upon own practice and willingness to improve through observations, evaluations and discussion with colleagues Contributes to and implements whole school policies Sets examples of high personal standards Establishes professional, supportive and appropriate relationships with parents/carers and other professionals. Willingness to assist and participate in the wider aspects of school life Sets high expectations for self and others and a strong commitment to raising standards 	<ul style="list-style-type: none"> Experience of working in partnership with parents and other professionals Evidence of continued professional development
Professional knowledge and understanding	<ul style="list-style-type: none"> Knowledge of National Curriculum including age related at Y6 Understanding of importance of progress and standards Knowledge and understanding of assessment for learning and assessment practice Understanding of how children learn effectively Understanding of how to plan/adapt the curriculum to ensure pupils make at least good progress Understanding of how to make learning creative, engaging and fun! Ability to work with children at all levels, regardless of specific individual pupil's need Understanding of importance of children's well-being 	
Professional skills	<ul style="list-style-type: none"> Works effectively as part of a team Excellent English and maths skills Good behaviour management skills Confident IT user Good organisational skills Enthusiastic and well motivated Flexible and able to use initiative Ability to remain positive and retain a sense of humour! 	