



Carlton le Willows
Academy

Person Specification – Site technician

Criteria	Essential	Desirable	How Identified
Qualifications/Training	<ul style="list-style-type: none"> GCSE or equivalent passes in English and Maths Evidence of academic or vocational qualifications/training 	<ul style="list-style-type: none"> City & Guilds skills qualifications Attendance at courses related to manual handling or health & safety 	Application form
Personal and professional attributes	<ul style="list-style-type: none"> Record of good attendance and punctuality Hold positive values and have high expectations Good communication skills Commitment to team working Creative and flexible when working Willing to act upon advice and feedback Openness to coaching, mentoring and further training Well presented An interest in young people 		Application form Interview References
Skills, Knowledge, and experience understanding	<ul style="list-style-type: none"> Work as a team member Ability to work on own initiative Prioritise and manage workload well Reflect on own work and its impact Make adjustments to working practice where necessary Can provide positive and constructive feedback Establish a purposeful and safe environment, following safeguarding procedures as required Manage young peoples' behaviour positively and constructively, promoting self-control, independence and cooperation 	<ul style="list-style-type: none"> Knowledge and experience of working with young people Experience of premises management 	Application form Interview References