**Welcome to The Carlton Academy**

We are highly a successful and oversubscribed school of 900 students and are sponsored by the Redhill Academy Trust. Our school was last inspected by OFSTED in May 2017 and we were judged as being a ‘good school’. The inspection report states that:

‘*The school is characterised by pupils who are well behaved, both in lessons and at other times around the school. There is a culture of respect and pupils are polite to each other and to adults. Staff expect pupils to achieve well and, as a parent rightly stated, ‘Carlton Academy sets high expectations of its students.’*

In addition, the report says:

*“The points for improvement identified in the report following the inspection in 2013 have been tackled successfully. You have worked hard to eliminate less effective teaching and to ensure that teachers plan lessons that stretch and support pupils. Standards are now higher in many subject areas, including English and mathematics, and you now use the information you collect more effectively to support and challenge pupils with their learning”*

The full report can be found on our website: [www.theacademycarlton.org.uk/about-us](http://www.theacademycarlton.org.uk/about-us) where you can also find some of our key improvement priorities for the current academic year.

Our academic outcomes have continued to rise every year since 2011 and we play a key role across the Trust, both at teacher level where we access and contribute to the extensive range of CPD available through the Redhill Teaching School Alliance, as well as supporting and working with other Trust academies at all levels of teaching and leadership.

We are very proud of our achievements and work hard to provide all students and staff every possible opportunity to achieve and develop. Raising achievement is our core purpose and we share the Trust’s core values of:

* **High expectations** of all students
* Valuing and celebrating **academic achievement**
* **Outstanding teaching** for all students
* **Widening students’ experiences** through a range of extra-curricular activities including sports and the performing arts

You can find out much more about our school by looking at our website and even looking at our Twitter Feed - @Carlton\_Academy. We encourage you to find out more if you are looking to work in a friendly and supportive school where you can work with motivated young people in a vibrant and supportive Trust. All interested candidates are encouraged to visit our school to see our excellent facilities we have to offer and witness our school in action. Further information on how to do this is found on the supporting literature for this post.

**Richard Pierpoint - Executive Head**